KUNM Radio Board Election Process Begins This Month
Candidate Nominations Accepted Now through February 6

An election is underway for the four elected community seats on the KUNM Radio Board. According to the KUNM Radio Board by-laws, the fifth and sixth highest vote-getter will be designated as "alternates." The elected alternates will be seated if one or two of the four elected community representatives is unable to complete the two-year term of office.

KUNM contributing listeners (members) will automatically receive ballots as a benefit of their membership. Any contributing listener who has made a minimum of one $20 contribution in the past two years will receive a ballot in the mail. KUNM staff members (paid and volunteer) will also receive ballots.

According to the Election Guidelines, the election will be carried out by the University of New Mexico’s Office of the Provost, or its designee. For this election, the Provost has enlisted the assistance of the Secretary of the University for the nomination phase of the process. All questions regarding nominations should be directed to the office of the University Secretary (505) 277-4664.

KUNM is an affirmative action/equal opportunity institution; women, minorities and people of various socioeconomic backgrounds are encouraged to participate; a broad array of points of view and philosophies are welcome.

Candidates who wish to be considered for these open seats may nominate themselves by submitting a one-page document listing their name, address, telephone number, and a 50 to 75-word biographical sketch. Candidates must also provide a 50 to 75-word statement related to the reason for wishing to serve on the Radio Board.

Candidates’ biographies and statements will be published in next month’s Zounds with the election ballot. This information will not be edited for content, but will be restricted to a maximum of 75 words for each item. Only the first 75 words of a candidate’s biography and the first 75 words of the candidate’s statement will be printed in Zounds. The same material will also be posted to KUNM’s website -- KUNM.org/community.

Candidates may include longer bios and statements for posting online at the KUNM web page. There are no limits to the number of words for the “web-only” postings. Candidates should e-mail these web-only text files to the UNM Secretary in accordance with the nominations deadline. If you are a potential candidates and you do not use a computer, please call the University Secretary (277-4664) as soon as possible to request assistance with your nomination.

Nominations may be e-mailed, mailed or delivered to:
Secretary of the University  [unmelect@unm.edu]
Scholes Hall, Room 103
The University Secretary will accept nominations now through Monday, February 6. Nominations must be received by 5 p.m. on February 6 to be considered valid.

Interested parties may request the KUNM Radio Board Election information packet from the University Secretary’s office (505) 277-4664. The packet contains election guidelines, the Regents of the University of New Mexico’s “Policy on KUNM”, the Regents’ “By-Laws of the KUNM Radio Board”, and additional election-related material. This information is also available on KUNM’s website http://kunm.org/community.

The election ballot will be printed in next month’s issue of our program guide Zounds. Ballots must be returned no later than March 6.

According to the Radio Board By-laws, candidates in this election cannot be a past or present staff member, or a volunteer who has been actively involved with KUNM for the one year prior to the start of the term on the Board. Candidates must be willing and able to attend Radio Board meetings (held on the first Tuesday of the month from 6 – 8 pm), and participate on Radio Board committees. UNM students, staff, and faculty are not eligible to be candidates for this community election, since their constituencies are represented through appointments.
A. Who can vote:
KUNM subscribers from February 6, 2007 to February 6, 2009 can vote. KUNM paid and volunteer staff (referred to collectively as “Staff” in this document) active at KUNM as of February 6, 2009 can vote. Subscribers and Staff will automatically be sent ballots.

B. Nominations of Candidates:
According to the Bylaws of the KUNM-FM Radio Board, candidates in this election shall not be "a past or present paid staff member or a volunteer who has been actively involved with KUNM-FM for one year prior to the terms for which they are selected." In further review of the Bylaws, the Provost has established that UNM students, staff and faculty can be appointed by their own constituency, and therefore are ineligible to nominate themselves for the elected positions.

Candidates must nominate themselves and fulfill the following requirements:

1. Be able and willing to attend Radio Board meetings and participate on its committees;

2. Submit, at the time of nomination, a one-page document listing your name, address and telephone number, a 50-75 word biographical sketch and a 75-word statement about your reasons for wishing to serve on the Radio Board. These statements will not be edited but will be cut off after reaching the 75-word maximum for your bio and the 75-word maximum for your statement. Candidates’ bios and statements will be printed with the ballot in KUNM’s monthly program guide “Zounds” and on KUNM’s website for voter information.

3. Candidates may include longer bios and statements for posting online at the KUNM web page. There are no limits to the number of words for the “web-only” postings. Candidates should e-mail these web-only text files to the UNM Secretary in accordance with the nominations deadline. If you are a potential candidates and you do not use a computer, please call the University Secretary (277-4664) as soon as possible to request assistance with your nomination.

4. Candidates may be re-elected once according to the Bylaws.

5. Nominations must be received at the office of the Secretary of the University, Scholes Hall Room 103, MSC05 3340, University of New Mexico, Albuquerque, NM 87131 no later than 5:00 pm on February 6, 2009. Nominations may be e-mailed to -- unmelect@unm.edu. Nominations may not be sent to KUNM.

6. Nominees may withdraw by contacting the University Secretary no later than 5:00 pm on February 11, 2009.
KUNM is an affirmative action/equal opportunity community radio station; women, minorities and people of various socioeconomic backgrounds are encouraged to participate; a broad array of points of view and philosophies are welcome.

C. **Who is in charge of the election:**
The University of New Mexico Office of the Provost or its designee is in charge. For this election, the Office of the University Secretary (277-4664 and unmelect@unm.edu) will receive the nominations and ballots. The election period, (nominations and voting), will be run for about six weeks. The fax number for the Office of the University Secretary is (fax) 277-4665. The Secretary’s Office is located in Scholes Hall Room 103 on the UNM campus. Election information is also posted at [www.kunm.org/community](http://www.kunm.org/community).

D. **Ballots:**
There will be one kind of non-reproducible ballot design. This ballot will be published in Zounds and mailed to subscribers and staff. Only ballots returned with the original Zounds mailing label will be accepted as authentic.

Ballots must be received at the University Secretary’s office by 5:00 p.m. on March 6. Ballots may be mailed or hand-delivered to the University Secretary. Photocopied ballots and faxed ballots will not be accepted. KUNM will not accept any ballots. The University Secretary will cross-check each ballot received against the listing of actual ballots mailed.

Once a ballot has been checked, it will be sealed in a locked ballot box. On the announced date, the box will be opened and the ballots counted by election workers. An election judge from UNM’s senior administration will be available to rule on any questionable ballots. Candidates will be allowed to observe the counting process.

E. **Publicity:**
Notices of candidate nominations, voting, and deadlines for all phases of the election will be placed in KUNM’s program guide “Zounds” and on the KUNM website (www.kunm.org). KUNM will air recorded announcements about election and nomination procedures.

F. **Role of KUNM staff:**
KUNM will designate a staff person to work with the organization running the election. These duties may require the help of other KUNM staff but this person will serve as the primary designee. This person will work with the election organization concerning "Zounds" deadlines, help record and schedule announcements, educate KUNM staff about the Bylaws and election procedures and work with other KUNM staff in organizing the candidate forum.

KUNM’s staff may:
- air pre-recorded announcements dealing with election procedures;
- encourage listeners to vote;
- inform listeners about election procedures;
- explain the purpose of KUNM’s Radio Board and Bylaws to listeners.
KUNM’s staff may not use airtime to endorse candidates or make comments about candidates during the election process.

G. Board vacancies of elected positions:
Article 4.6 of the Bylaws of the KUNM-FM Radio Board reads as follows:

Elections will be conducted every two years to fill four (4) elected community positions plus two alternates. Election rules and guidelines will be determined by the Office of the Provost. The four candidates receiving the most votes will fill vacant community member Board seats. The candidates placing fifth and sixth will be first and second alternates, respectively. An alternate is not a voting member of the board unless and until the alternate fills a vacancy. The first alternate will fill any elected vacancy that occurs in that term; the second alternate will fill any additional elected vacancy that occurs in that term, if any. Any additional vacancies will remain vacant until a regular election is held.

H. Election Challenges:

1. During the election process:
Voters and others who believe they have discovered irregularities during the election should bring them to the attention, in writing, to the organization overseeing the election. For example, if a person believes he/she should receive a ballot and does not receive one, that person should contact the overseeing organization. Each potential voter must individually bring any perceived irregularities to the attention of the appropriate official.

2. After the election process:
Election challenges must be filed in writing with the Office of the Provost within three business days after the election results are announced. The Office of the Provost or its designee shall carry out an investigation of the challenge.

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KUNM Radio Board Election Timeline

Questions on the Election should be directed to:

The Office of the Secretary of the University of New Mexico -- (505) 277-4664
Located in Scholes Hall - Room 103 on UNM’s Campus.
E-mail (including nominations) to unmelect@unm.edu. Fax is 277-4665.
This information is also available on-line at www.kunm.org.

FEBRUARY

2/6 Deadline for receipt of nominations - at UNM Secretary's office by 5:00 p.m.
2/11 Deadline for withdrawal of nomination by contacting UNM Secretary’s office.
2/20 Ballot and candidates’ statements mailed to contributing listeners.

MARCH

3/6 Deadline for receipt of Ballots (delivered by mail or in person) at UNM Secretary's office.
  Ballots may not be faxed.
3/9 Votes counted and results announced by University Secretary.
3/12 Last day to challenge results.

Newly elected Radio Board members will be seated at the regular Board meeting on May 5. Everyone is welcome to attend Radio Board meetings – normally held the first Tuesday of the month from 6 – 8 p.m. in Room 101 of Scholes Hall on the UNM campus.
BYLAWS OF THE KUNM-FM RADIO BOARD

ARTICLE 1. PURPOSE
1.1 It shall be the responsibility of the KUNM-FM Radio Board, working with the station management, to help ensure that KUNM-FM is operated according to the Regent’s Policy. The Board shall advise station management as indicated in these Bylaws.

ARTICLE 2. OPERATION
In order to fulfill its purpose, the Board will perform its function as follows:
2.1 Review and comment on all changes to programming as detailed in Article 7 of these bylaws.

2.2 Receive and review comments on any station policy or procedure when requested by any of the following:
   a. A request from the General Meeting via the Volunteer Representative
   b. A written request from at least five KUNM Volunteers
   c. A written request from any member of the KUNM Staff
   d. The Regents or their designee
   e. A member from the listening community
   f. A majority of the voting members of the Board.

2.3.1 Prepare an annual report for the Regents, copied to the Regents’ designee and station management and available to the public. The report will cover all actions taken, concerns raised by the Board, listeners, volunteers, or staff of KUNM, and recommendations for changes and improvements to meet those concerns.

ARTICLE 3: OVERSIGHT
All actions of the Board are subject to review by the Provost or Provost Designee. All actions taken by the Board must be in compliance with the applicable Federal Communications Commission rules and regulations, and Federal and State law.

ARTICLE 4. THE BOARD
4.1 The KUNM-FM Radio Board shall be comprised of fourteen (14) voting members selected according to the following procedures:
   a. two (2) undergraduate students, appointed by the President of ASUNM;
   b. one (1) graduate student, appointed by the President of the Graduate and Professional Student Association;
   c. two (2) faculty members, appointed by the President of the Faculty Senate;
   d. One (1) University staff member, appointed by the President of the Staff Council;
e. four (4) community members, elected by subscribers;
f. three (3) "at large" members appointed by the Provost and
g. one (1) Volunteer Representative, elected by KUNM Volunteers.

4.2 Preference for the appointed Board members will be given to persons with prior radio experience or with special skills that will be of particular importance to the responsibilities of the Board.

4.3 Except for the Volunteer Representative, no voting member of the Board shall be a past or present paid KUNM staff member or a volunteer who has been actively involved with KUNM-FM for one year prior to the terms for which they are selected.

4.4 Terms of Board members will be two years with the possibility of one two-year renewal, except for the ASUNM and GPSA representatives, whose terms shall be one year with the possibility of three one-year renewals.

4.5 Appointments to the Board will be staggered to ensure that some new members join each year. The Board shall have the option to establish “adjustment terms” for appointed positions as needed to ensure the staggering of terms. The Board shall determine the length of “adjustment terms” before the appointments to such positions are made, subject to the approval of the Provost or Provost designee.

4.6 Elections will be conducted every two years to fill four (4) elected community positions plus two alternates. Election rules and guidelines will be determined by the Office of the Provost. The four candidates receiving the most votes will fill vacant community member Board seats. The candidates placing fifth and sixth will be first and second alternates, respectively. An alternate is not a voting member of the board unless and until the alternate fills a vacancy. The first alternate will fill any elected vacancy that occurs in that term; the second alternate will fill any additional elected vacancy that occurs in that term, if any. Any additional vacancies will remain vacant until a regular election is held.

4.7 The appointment and election processes shall encourage the representation of women, minorities, and people of various socioeconomic backgrounds on the Board, as well as the representation of a broad array of points of view and philosophies.

4.8 Should a vacancy occur in an appointed position or the volunteer representative position with at least six months remaining in the term, a replacement shall be chosen to fill the remainder of the term using the same procedures described in
Sec. 4.1. Should a vacancy occur in an elected community representative position with at least six months remaining in the term, the alternates will fill the vacancy according to the procedure described in Sec. 4.6. If a vacancy occurs with less than six month remaining in the term, the seat will remain vacant. Only a term which lasts more than twelve months will be considered a full term in regard to term limits.

4.9 Upon notification to the Board chair, leaves of absence of up to six months will be granted to UNM faculty, staff and student representatives who are on sabbatical or summer leave from the University.

4.10 Any Radio Board member not on a leave of absence will be considered to have resigned after two unexcused absences within any six month period, or three consecutive absences. An absence will be considered “excused” if 24 hours notice is given to the chair, or in case of illness or emergency.

4.11 There will be two non-voting ex-officio members of the Board:
   a. one representative elected by the KUNM paid staff, and
   b. the KUNM General Manager.

4.12 The search committee for the General Manager of KUNM-FM, in the event of a vacancy for that position, shall consist of approximately eight (8) persons appointed by the Provost in consultation with the Radio Board. A majority of the search committee will be Radio Board members representing various constituencies. The chair of the search committee will be selected by the Provost.

4.13 All board members must receive annual professional training to hear grievances in accordance with KUNM Grievance Policy and other applicable UNM policies.

4.14 A Personnel and Grievance Committee shall be a standing committee consisting of at least three members of the Board. The committee shall function as defined in Section 2 of the KUNM Grievance Procedure.

4.15 Other committees and standing committees (personnel, programming, etc.) shall be established by the Chair in conjunction with the Board.

4.16 Members of the Radio Board will perform their duties faithfully and efficiently and never to give rise to suspicion of improper conflict of interests with KUNM or the
ARTICLE 5. OFFICERS

5.1 A Chairperson, Vice Chairperson and Secretary shall be selected by a majority vote of the members and shall serve in office for one year.

5.2 The Chairperson shall prepare the KUNM-FM Radio Board agenda. Agenda items may be submitted by members of the Board, station management, the Provost, the public and volunteers. The Chairperson shall also conduct meetings, shall appoint members to committees established by the Board, and shall serve as the official representative of the KUNM-FM Board at official functions. The Chairperson shall vote only in the case of a tie vote. The Chairperson shall be responsible for the issuance of the Annual Report.

5.3 The Vice Chairperson shall assume the duties and responsibilities of the Chairperson in the event of the Chairperson’s absence. In the event of the Chair position becoming vacant prior to the end of the elected term, the Vice Chair shall automatically assume the position of the Chair and a new Vice Chair shall be selected by majority vote. If for any reason the Vice Chair is unable or unwilling to assume the role of the Chair, a new slate of officers shall be selected by majority vote of the members and shall serve until their term is completed.

5.4 The Secretary shall be responsible for taking and distributing minutes to Board members and for publicizing dates, times and places of meetings. The Secretary shall keep the KUNMRadio Board Roster up to date and forward updates to station management for updates to the website and Zounds!

ARTICLE 6: MEETINGS

6.1 The Board shall meet at least once every other month.

6.2 All meetings shall be publicly announced on the air, on the KUNM website, and in the printed KUNM program guide, indicating date, time and place of meetings.

6.3 Special meetings (i.e., additional meeting beyond the regularly scheduled meetings) shall be called by the Chairperson as necessary or by written request of three members of the Board. The Secretary shall ensure that all members and the public are notified.

6.4 All meetings, regular or special, shall be open to the public and shall be conducted in public facilities, subject to all applicable federal and state open meeting requirements.
BYLAWS OF THE KUNM-FM RADIO BOARD

6.5 Executive sessions may be convened in response to Section 2.2 of the KUNM Grievance Procedure. These meetings will be closed, minutes will be kept confidential, and members may not divulge the proceedings of the session.

6.6 The Board shall allow public comments on all agenda items or any other items relevant to the Radio Board or KUNM operations at all of its regular and special meetings.

6.7 The order of business shall be decided by majority vote of the Board. The order of business may be altered or suspended at any meeting by a majority vote.

6.8 A quorum shall consist of a simple majority of those positions filled at the time of each meeting, excluding members on leaves of absence, but no fewer than five (5) Board members.

6.9 The rules contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the Board in all cases to which they are applicable and in which they are consistent with these Bylaws and any special rules the Board may adopt.

ARTICLE 7: ROLE OF THE KUNM-FM RADIO BOARD IN DETERMINING PROGRAMMING

7.1 In accordance with the Regents Policy on KUNM, the Radio Board shall make recommendations to station management on programming issues and other important station policies and practices. Because of the potential impact of major programming changes on the academic mission of the University and on the station’s responsiveness to the community, station management must consult with the Radio Board before making such changes, in accordance with the procedures outlined in these Bylaws.

7.2 The Board defines major and other programming changes as follows:

a. Major Programming Change: A significant alteration of the substance, duration and/or broadcast time of a program that lasts longer than 13 consecutive weeks (including, but not limited to, changing the genre of a music program, substituting a news/public affairs program for a music program and vice versa, substituting or significantly changing the format of a locally-produced program for a syndicated program or vice versa).
b. Other Programming Change: A change that does not significantly alter the substance, duration, and/or broadcast time of a program.

c. Temporary Program Change: A change in programming that will not last more than 13 consecutive weeks.

7.3 Changes in programming, other than "major programming changes," according to the definition derived from 7.2, will be reported in writing outlining specific changes, rationale, service/benefit this change will offer the listening public, and costs, if any, to the Board by the station management, prior to the change occurring. If, for any reason, the change must occur prior to notification of the Radio Board, the station management will report on the change in writing at the next Radio Board meeting. The Radio Board reserves the right to comment and make recommendations regarding this program change to the station management.

7.4 The station management shall initiate consideration of a major programming change by the Radio Board by submitting a written recommendation at least ten (10) days in advance of a regularly scheduled Board meeting. This process shall begin prior to the program change being implemented on the air. The recommendation must include the following information:

Regarding a recommended (new or modified) program:

a. The name, purpose, description and format of the program
b. The producer(s) and/or responsible party/parties and relevant experience
c. For music and arts programs, examples of the artists/performers/composers to be featured
d. For news and public affairs programs, sample topics and the names of potential guests
e. The specific service/benefit the program would provide
f. Whether this service/benefit is readily available on KUNM or elsewhere, and if so, how the recommended program would complement existing service
g. The audience segment(s) the program intends to serve
h. How the program furthers the Regents' Policy on KUNM
i. The time slot and frequency (daily, weekly, monthly, etc.) the program is to be aired, with a rationale for this choice
j. Any needs for training or other station support
k. The cost of the program (if any).

Regarding the existing program to be replaced:

a. The name, purpose, description and format of the program
b. The producer(s) and/or responsible party/parties and relevant experience
c. The specific service/benefit the program provides
BYLAWS OF THE KUNM-FM RADIO BOARD

d. Whether this service/benefit is readily available on KUNM or elsewhere 
e. The audience segment(s) the program appears to serve 
f. How the program furthers the Regents’ Policy on KUNM  
g. Any needs for training or other station support 
h. The cost of the program (if any)  
i. A rationale for replacing this program with the recommended program.

7.5 Input by the operations staff and volunteers is a critical aspect of the program change process. Prior to coming before the Radio Board, all major program changes must be discussed at the KUNM General Meeting.

7.6 The following information must be broadcast on KUNM for one week prior to the first Radio Board meeting at which the major program change is scheduled to be considered:

a. A brief description of the new program, the time slot when it will be broadcast, and a description of the existing program affected.

b. An announcement relating the time, date, and place of the Radio Board meeting, inviting public comment (both in person and/or in writing) on the proposed changes.

At the discretion of the Board, additional announcements may be made in Zounds!, the Daily Lobo, other daily newspapers, and/or appropriate outlets.

7.7 The Board shall take public comments at all meetings at which the recommended programming change is considered. This shall include oral comments by members of the public attending the meetings, and any written comments received by KUNM staff, which shall be forwarded to the Radio Board in a timely manner.

7.8 The Board shall begin discussion of a major program change at the meeting at which the program change proposal is presented by the station management. The Board will make its recommendation at this initial meeting or the next succeeding meeting of the Board. At the request of the Board or General Manager, the Provost or Provost designee may approve extensions of time for the Board’s recommendation.

7.9 The Board may hold additional public hearings and/or invite further written comments from the public concerning the proposed programming change(s). The information described in Article 7.6 must be broadcast on KUNM for one week prior to the next Radio Board meeting at which the station management’s recommendations is scheduled to be considered. At the discretion of the Board, additional announcements may be made in other appropriate media outlets.
7.10 After the Board has completed its review of the major program change, the Board shall decide, by a majority of the members present and voting at a regularly scheduled meeting, to accept or reject the proposed program change.

7.11 Any recommended major programming changes approved by the Board may be immediately put into effect by the station management.

7.12 If the Board votes against the major programming change, the station management shall have ten (10) days to request a review of the Board’s recommendation by the Provost or the Provost Designee. The Provost or Designee will then meet with the Board and station management at the next Board meeting to hear arguments. At this meeting, the Board may present any proposed modifications to the programming change as an alternative. The Provost or Provost Designee shall decide whether to adopt, reject or modify the Board’s recommendation. Upon review, the Provost or Provost Designee shall have the discretion to incorporate some or all of the recommendations of the Board or the station management. In making such decisions, the Provost or Provost Designee shall be guided by and act consistently with the current Regents’ Policy Statement on KUNM.

7.13 The Board is charged with undertaking periodic, comprehensive reviews of all programming, preferably on a bi-annual basis, and with making recommendations to station management. A written copy of these reviews will be provided to the Provost. The Board shall seek ongoing input from the station management regarding these recommendations.

ARTICLE 8: AMENDMENTS

8.1 These Bylaws may be amended by two-thirds of the voting members of the Board provided that such amendment has been submitted in writing at the previous regular meeting, and received by any members not in attendance at such meeting, together with notice of the meeting at which items will be considered. These Bylaws and any such amendments are subject to approval by the Board of Regents, which reserves the right itself to make amendments to the Bylaws.
REGENTS' POLICY ON KUNM

PURPOSE OF POLICY
The Board of Regents of the University of New Mexico adopts this policy statement for noncommercial educational radio station KUNM-FM, Albuquerque. The Board is adopting this policy in order to continue to meet its responsibilities as licensee, to emphasize its commitment to programming of the highest quality on KUNM, to articulate the station's role in complementing the academic mission of the University and in meeting community needs, and to define the administrative structure for operation of the radio station.

KUNM is licensed to the Board of Regents of the University of New Mexico, and the Board has the responsibility, under the Communications Act of 1934, as amended, for all aspects of the station's operations, including programming. KUNM shall continue to operate in accordance with the Communications Act and all rules and policies of the Federal Communications Commission (FCC) that pertain to noncommercial educational radio stations.

The Board of Regents will not make decisions concerning specific programs at KUNM. Responsibility for day-to-day editorial decisions is delegated by the Board through the President and the Vice President for Academic affairs to the designated station management, subject to the advisory role of the Radio Board, discussed below. It is the intention of the Board of Regents to assure that the station enjoys the full protection of the First Amendment so that the station can continue to fulfill it's role as an institution of the press.

GOALS OF KUNM
As a noncommercial, educational radio facility of the University of New Mexico, the station shall fulfill the following goals:
1. Serve the people in KUNM's listening area by providing a variety of high quality programming that serves diverse interests, particularly programming that might not be available on commercial radio stations, including but not limited to:
   a. Providing programming, information and informed commentary including the arts, the sciences and culture generally;
   b. Presenting information and discussion of significant issues facing society, thereby contributing to the development of an informed citizenry;
   c. Conveying the diverse cultural richness of our society, and by presenting it, making it known to the present generation and also preserving it for future generations;
   d. Developing diverse local programming;
   e. Encouraging listeners to enrich their lives through music and the arts and encouraging new insights concerning life's experiences and the relationships between individuals, society and our cultural milieu.
2. Comprise an integral component of the University's academic mission, including but not limited to the following:
   a. Encouragement of creative initiatives from all sectors of the university;
   b. Scholarly and cultural activities such as broadcasting of lectures, recitals and other appropriate forms of faculty, staff and student expression;
   c. Opportunity for experience in public radio station programming and operations.
3. Maintain a high standard of quality in content, presentation and technical competence.
OPERATION AND MANAGEMENT OF KUNM
The station will operate as a University radio station, with management responsibility delegated from the Board of Regents, as licensee, to the President as the chief administrative officer of the University and to the Vice President for Academic Affairs. Management, staffing and budgeting of the radio station will be carried out through normal University administrative channels under applicable University policies.

Volunteer participation in the operation of the radio station will be encouraged and will be subject to volunteer policies and procedures established by station management and the radio board and approved by the Vice President for Academic Affairs.

RADIO BOARD
A radio board shall make recommendations to station management on programming issues and other important station policies and practices. Because of the potential impact of major programming changes on the academic mission of the University and on the station's responsiveness to the community, station management must consult with the board before making such changes, except in emergency situations. After the board has issued its recommendations regarding programming changes, station management may either follow the recommendations or may request that they be reviewed by the Vice President for Academic Affairs, who shall make the final decision as to whether a proposed program change shall or shall not be adopted. In making such decisions, the Vice President shall be guided by and act consistently with the current Regents' Policy Statement on KUNM. His or her decision, accompanied by a written explanation, shall be forwarded to the Radio Board and the station management.

The Board of Regents shall adopt bylaws governing the composition and duties of the board.

EFFECT OF POLICY STATEMENT
The Board of Regents, as holder of the FCC license for KUNM, hereby reaffirms its authority to make all decisions relating to management of the station to insure that KUNM is operated in the public interest.

This Policy Statement supersedes all previous resolutions of the Board of Regents and all current administrative policies and practices inconsistent with this Policy Statement. Adopted and approved November 8, 1988.